END POINT ASSESSMENT.

Institution of MECHANICAL ENGINEERS

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www.imeche.org

Improving the world through engineering

- 12 apprentices across 3 cohorts, several employers working with Toyota
- 9 Professional assessments were referred/failed
- 12 Apprentice's successfully passed their EPA
- EPA's included observers (SEMTA, JLR, IFA etc)
- Volumes lower than planned during pilot phase due to apprentice's not meeting gateway
- Increased volumes in 2018

Positive Feedback

- Although the process seems complex it is simple in practice
- Apprentices felt it was a 'milestone' event and they were able to reflect how far they had progressed
- Apprentices felt the interviews were fair and reasonable
- Employers felt that the EPA interview event reiterated their investment in their apprentice

Positive Feedback

- EngC and IfA attended and undertook EQA, both attended cohort 1 and only IfA in cohort 2
- Positive feedback from both EngC and IfA and felt the process was independent
- Larger sample required to provide full evaluation

Learning

- Only put forward suitable and competent apprentices

 apprentice's taking much longer to complete than
 planned
- Ensure mentors check documents prior to these been submitted
- Prepare for EPA early (12mths). EPA prep and the EPA itself
- Consider 'mock interviews' to support the apprentice in planning for the Viva

Learning

- Guidance and support needed by employers lean on the EPA organisations
- Clearer guidance for completion of documentation
- Certification process not a straightforward process
- Online booking system required in order to deal with increased volumes

PROFESSIONAL REGISTRATION.

Free Affiliate Membership for Apprentices

- Online CPD support and advice
- Awards
- Engineering updates and newsletters
- Networking opportunities
- Free regional and national events



THANK YOU

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